

# City of Meriden, Connecticut

## Department of Human Resources



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Director of Human Resources

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July 9, 2025

### VACANCY ANNOUNCEMENT PROMOTION/TRANSFER

**VACANCY:** Laborer II – Highway Department

Full Time – 40 Hour Work Week

**SALARY:** 34D \$26.94 - \$34.46 per hour (hired before 7/1/2009)  
\$26.94 – 33.81 per hour (hired after 7/1/2009)

**NATURE OF WORK:** IMPORTANT – Please read complete job description attached.

**QUALIFICATIONS:** High school graduate or equivalent. Considerable experience in construction and maintenance activities, or any equivalent combination of experience and training which provides a demonstrated potential for performing the duties of the position. Must possess a valid CT driver's license.

**HOW TO APPLY:** Apply online at <https://tinyurl.com/meridencareers> or email your Application/Transfer form to [humanresources@meridenct.gov](mailto:humanresources@meridenct.gov). Applications are also available in the Human Resources Department, City Hall, 142 East Main Street. Office hours are Monday through Friday, 8:00 AM to 5:00pm.

**LAST DATE TO APPLY:** Tuesday, July 15, 2025

E.O.E.

## **Laborer II Highway**

### **General Statement of Duties:**

Work involves performing light and heavy manual work in construction and general maintenance activities. Work is normally performed under close supervision, but many assignments may be routine and repetitive in nature, and after learned, can be carried out with only general supervision.

### **Supervision Received:**

Work is performed under the general supervision of the Highway Foreman, his designee or the Equipment Operator III/Crew Leader.

### **Supervision Exercised:**

None.

### **Illustrative Duties:**

Sweeps streets, gutters, and alleys; loads dirt, equipment and construction materials from or into a truck; cuts and trims grass and weeds by hand, or with a power mower or light tractor mower; plants, waters and assists in the care of trees, shrubs and grass; may assist in cutting down trees, weeds, and brush; sprays weeds for mosquito control; spreads salt and mixtures; and shovels snow.

Cleans culverts, catch basins and public grounds; rakes and loads grass and brush into a truck, services vehicles and equipment with gasoline and oil. Clean and wash vehicles and equipment.

Directs traffic.

As a member of an asphalt crew breaks pavement pours, and shovels asphalt, rakes, tamps and levels asphalt; operates manual and powered compactor, digs holes with automatic and manual digging tools; fills depressions/potholes.

Performs a variety of gardening and grounds maintenance work not requiring specialized knowledge and skills cultivates, prunes, sprays and trims and weeds.

Operates air compressors, high pressure cleaner, pumps tree chipper, and related light public works equipment; acts as relief operator on automotive equipment. Performs related work as required.

Involved in construction/rebuilding of catch basins.

## **Laborer II Highway**

### **Minimum Qualifications:**

Some knowledge of road, drainage or highway construction is desirable.

Flagger certification from the American Traffic Safety Services Association (ATSSA). Certification must be obtained within 12 months of employment.

### **Knowledge, Skill and Abilities:**

Considerable knowledge of general construction, maintenance, and labor tools, equipment and practices.

Ability to understand and follow specific oral instructions.

Ability to get along well with fellow employees.

Ability to perform heavy manual labor, often under unfavorable weather conditions.

Ability to understand oral and written instructions.

Ability to perform tasks of minimal manual difficulty and to acquire the skill to do the work of the department or division.

Considerable knowledge of the precautions necessary to work safely with and around automotive and mechanical equipment.

Physical strength sufficient to perform heavy manual labor, often under adverse weather conditions. See Functional Job Description.

### **Experience and Training:**

High school graduate or the equivalent or any equivalent combination of experience and training which provides a demonstrated potential for performing the duties of the position.

Must possess a valid CT driver's license