

# Memorandum

Date: 12/20/2019

To: All Employees

From: Tim Coon, City Manager

Re: Observance of Holidays in 2020

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All Unions will be guided by the terms of their respective contracts. The Police and Fire Departments will follow past practice in determining premium pay for holiday work. Note that if the holiday falls on a Saturday, the previous Friday shall be considered the holiday. If the holiday falls on a Sunday, the following Monday shall be considered the holiday.

New Year's Day	Wednesday	January 1, 2020
Martin Luther King Day	Monday	January 20, 2020
President's Day	Monday	February 17, 2020
Good Friday	Friday	April 10, 2020
Memorial Day	Monday	May 25, 2020
Independence Day	Saturday	July 4, 2020 (observed on July 3)
Labor Day	Monday	September 7, 2020
Columbus Day	Monday	October 12, 2020
Veteran's Day	Wednesday	November 11, 2020
Thanksgiving Day	Thursday	November 26, 2020
Christmas Day	Friday	December 25, 2020



City Manager