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Director of Human Resources

City of Meriden, Connecticut

Department of Human Resources

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Librarian III

Full Time – 40 hours-Weekends and Evenings

The Meriden Public Library is seeking a dynamic individual to lead our children's services team in making a difference in the lives of our community's youth. This position requires knowledge of children's literature and reading interests, an understanding of early childhood development and learning, and the ability to relate to children and adults. Enthusiasm and motivation for working with children, families, schools and other organizations serving children is essential. The core responsibilities include in collection development, programming, marketing of services to the public, readers' advisory, and performing outreach through community agencies and schools. In addition, the Head of Children's Services may represent the Library in collaborative projects with local and regional partners.

Qualifications: Master's Degree in Library Science or Masters in Library Information Sciences from an ALA accredited school. Course work or experience related to children's services and at least one year of supervisory experience. Some nights and weekends required.

Salary: Ranges from \$32.51 - \$46.55 with a full benefits package. A job description is attached.

Apply on line at <https://tinyurl.com/meridencareers> and you can e-mail your resumes/applications to humanresources@meridenct.gov. Walk-in applications are also available in the Human Resources Department, City Hall, 142 East Main Street.

Last day to apply: Open until filled

E.O.E.

Librarian III

Nature of Work

This is supervisory library work involving the management of a major library activity. Work involves responsibility for the direction of reference, circulation, program, community, children's and technical services. Employees are expected to solve most technical and administrative problems independently within the framework of established library policy. Supervision is exercised over professional and clerical personnel engaged in a variety of library work. Work is performed under the general direction of the Director of Library Services and the Assistant Librarian who review it through reports, conferences and observation of results.

Example of Work

Supervises a major department of the library, such as reference, circulation, program, community, technical or children's services; plans and assigns the work of subordinates; develops work procedures and schedules, and reviews work done in assigned department.

Plans and supervises all activities of the reference department; develops and installs reference procedures and selects materials; answers reference questions.

Plans and supervise all aspects of the library's children's program including pre-school and elementary ages; supervises the selection of appropriate reading materials for various age groups.

Plans and supervises all technical services and ordering procedures and solves cataloging problems; recommends purchase of bibliographic tools and supplies.

Plans and supervises all activities of the circulation department; develops circulation procedures; trains staff; maintains records and circulation control.

Plans and directs programs and community services.

Recommends books and other materials for purchase and maintains the library collections.

Provides guidance to parents, teachers and patrons of all ages concerning appropriate and desirable materials for reading and other purposes.

Prepares newspaper articles and assists in other library publicity; gives book talks, instructs students in use of the library; attends conferences and meetings to stimulate interest in and use of the library and to acquire additional professional knowledge.

Familiarizes self in use and operation of computerized systems.

Develops long range plans and objectives for area of responsibility to be presented to the Director of Library Services.

Librarian III (cont)

Reads professional publications and book reviews to keep informed on new publications.

Performs related work as required.

Desirable Knowledge, Abilities, and Skills

Considerable knowledge of professional library principles, methods, practices and material.

Considerable knowledge of library reference and research materials tools and procedures, technical processes and community services.

Considerable knowledge of reader interest levels, books, literature and authors, and familiarity with media.

Ability to analyze professional and administrative problems, make responsive recommendations and take appropriate action.

Ability to plan, organize, and direct the work of a group of professional and clerical subordinates in a manner

Conducive to full performance and high morale.

Ability to express ideas clearly and concisely, orally and in writing to groups and individuals.

Ability to interpret library policies and objectives effectively to groups, and to establish and maintain effective relationships with library patrons and community groups.

Desirable Experience and Training

Considerable professional experience in library work including some supervisory experience; and graduation from a recognized college or university, supplemented by graduate level study leading to a degree in library science from an accredited school of library science.