

MEMORANDUM OF AGREEMENT

THIS MEMORANDUM OF AGREEMENT ("MOA") is made this 12th day of June, 2020, by and between the CITY OF MERIDEN (the "City") and AFSCME COUNCIL 4, LOCAL #595 (the "Union") (the City and the Union are hereinafter referred to collectively as the "Parties").

RECITALS:

- A. The City and the Union are Parties to a collective bargaining agreement covering the period July 1, 2016 to June 30, 2020 (the "CBA").
- B. Given the difficulty of conducting negotiations during the Covid-19 pandemic, and the uncertainties which may flow therefrom, the Parties have agreed to a one year extension of the CBA on the terms and conditions set forth below.

NOW, THEREFORE, the Parties agree as follows:

- 1. The duration of the CBA shall be extended until June 30, 2021. Article XXVIII of the CBA shall be deemed amended accordingly.
- 2. Effective July 1, 2020, for the July 1, 2020 – June 30, 2021 contract year, all salaries and wages set forth in the wage/salary Addendum attached to the CBA shall be increased by 1.95%.
- 3. Notwithstanding Article IV, Section 6 of the CBA, during the period of the extension there shall be no consideration for any upgrades or other adjustments under said section, with the exception of the four requests which were pending as of May 27, 2020. Any requests filed between that date and June 30, 2021 (inclusive) shall not be considered.
- 4. All other provisions of the CBA shall remain in effect and unchanged. This shall not, however, relieve either Party of their obligation to bargain regarding the health insurance plan as part of the City/Coalition bargaining.
- 5. As always, this MOA is subject to ratification by the Union and approval by the Meriden City Counsel as provided by law.

CITY OF MERIDEN

AFSCME COUNCIL 4, LOCAL 595

By Robert V. Scalise 6-12-2020
Robert V. Scalise
Director of Human Resources

By Josh Michalak 6/12/2020
Josh Michalak
President

John Devito
John Devito
AFSCME Staff Representative