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Director of Human Resources

City of Meriden, Connecticut

Human Resources

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October 9, 2026

VACANCY ANNOUNCEMENT PROMOTION/TRANSFER

VACANCY: Highway Maintainer - Full Time – 40 Hour work Week

SALARY: 34F \$30.77 to \$39.37 per hour (hired before 7/1/2009)
\$30.77 to \$38.60 per hour (hired after 7/1/2009)

NATURE OF WORK: Please read complete job description attached.

QUALIFICATIONS: High school graduate or the equivalent. Considerable experience in the operation and maintenance of trucks and other specialized automotive equipment. Must have a commercial drivers' license Class B with an N endorsement and air brakes.

HOW TO APPLY: Applications for promotion/transfer are available in the Human Resources Department - City Hall, Room #235. Office hours are Monday through Friday 8:00 A.M. to 5:00 P.M.

LAST DATE TO APPLY: October 15, 2026

E.O.E.

Highway Maintainer

General Statement of Duties:

This is a combination of skilled work in the operation of moderately complex specialized maintenance and construction equipment and unskilled manual work in general maintenance activities.

Work involves responsibility for the safe and efficient operation of assigned equipment to performing light and heavy manual work as needed.

The work of this class differs from that of lower classes of equipment operator in that the incumbents must operate heavier, more complex, specialized equipment and several types of equipment within this category interchangeably and be able to perform manual work and assistance when required.

Work may be performed with considerable independence, but a foreman will regularly check the work performed for quality quantity safety of operation, care of equipment and tools used. May be assigned to perform work in other division and or departments.

Supervision Received:

Work is performed under the general supervision of the Operations Supervisor.

Supervision Exercised:

Direct and coordinate lower level operatives as assigned.

Illustrative Duties:

Operates a mechanical street sweeper on assigned shift in cleaning streets and roads in assigned geographical area.

Operated a pressure truck on assigned route, flushing and cleaning streets, curbs, and gutters or sanitary sewer system.

Operates trucks to plow snow and spread salt and sand on icy roads during snow removal operations.

Operates a four-wheel-drive front end loader with a one-half bucket to load trucks with materials and to plow snow and load trucks during snow removal operations.

Highway Maintainer

Illustrative Duties: (cont.)

Instructs lower level operators in the finer points of operation and servicing of assigned equipment.

Makes field repairs to equipment and assists mechanics on major repairs.

Participates in work related to street and storm water sewer maintenance and construction; performs general laboring tasks.

May serve as a substitute operator on heavier equipment, such as motor patrol grader, heavy road roller, bulldozer shovel snow loader and others.

Performs related work including lesser manual tasks as required.

Minimum Qualifications:

None.

Knowledge, Skill and Abilities:

Considerable knowledge of traffic laws and other regulations governing automotive equipment operation.

Considerable knowledge of the operating and repair characteristics of heavy automotive and similar public works equipment.

Considerable knowledge of the City, including the location and layout of streets and alleys.

Ability to service various types of relatively heavy equipment and to make minor running repairs.

Ability to understand and carry out oral and written instructions and to prepare required reports.

Skill in the operation of moderately complex construction and maintenance equipment.

Physical strength and agility sufficient to operate heavy equipment over rough terrain occasionally under adverse weather conditions.

Operates vac-all truck cleaning machines to clean and flush storm water systems.

Highway Maintainer

Experience and Training:

High school graduate or the equivalent. Considerable experience in the operation and maintenance of trucks and other specialized automotive equipment. Must have a commercial drivers license Class B with an N endorsement and air brakes.