June 20, 2019

VACANCY ANNOUNCEMENT
PROMOTION/TRANSFER

VACANCY:	Equipment Operator III / Crew Leader - Highway
SALARY:	34H $28.03 to $35.85 (hired before 7/1/2009) $28.03 to $35.15 (hired after 7/1/2009) Full Time – 40 Hour work Week
NATURE OF WORK:	IMPORTANT – Please read complete job description attached.
QUALIFICATIONS:	High school graduate or the equivalent. Not less than five (5) years experience in construction, tree trimming and related activities. Extensive experience in the operation and maintenance of varied construction equipment. Must have a commercial driver's license, Class A with an N Endorsement, or any equivalent combination of experience and training which provides a demonstrated potential for performing the duties of the position.
HOW TO APPLY:	Applications for Promotion/Transfer are available in the Personnel Department, City Hall, Room #235. Office hours are Monday through Friday 8:00 A.M. to 5:00 P.M.
LAST DATE TO APPLY:	Thursday, June 26, 2019.

Equipment Operator III Crew Leader

General Statement of Duties:

This is skilled work in the operation of the heaviest and most complex maintenance and construction equipment requiring unusual care and skill in operation.

Work involves responsibility for unusual care and skill in the operation of heavy and specialized construction equipment, often around workers. The work of this class differs from that of lower classes in that incumbents must possess a higher degree of skill and manipulative ability in order to move, place or smooth materials expeditiously and to protect workers from injury and equipment damage.

Work may be performed with considerable independence, but a supervisor will regularly check the work performed for quality, quantity, safety of operation and care of equipment.

Supervision Received:

Work is performed under the general supervision of Highway Supervisors.

Supervision Exercised:

Direct and coordinate the work of lower level workers.

Illustrative Duties:

Operates a bulldozer and carryall to dig and load dirt and rock; push, pile, compact and cover refuse and garbage at the sanitary landfill and in snow removal operations.

Operates a motor patrol grader to cut grades, clean ditches, smooth dirt streets, scarify asphalt, spread smooth base and surface materials to an even depth or surface, and to plow snow.

Operates a gasoline driven shovel with a boon for lifting, excavating and ditch digging activities; converts equipment from one type of rig to another in the field.

Operates a heavy roller to smooth road surfaces and other street and road maintenance work.

Operates a two-yard bucket loader and snow loader in snow removal operations.

Equipment Operator III Crew Leader

Illustrative Duties: (cont.)

Operates a rubber tire backhoe to trench, load and backfill in construction and maintenance activities.

Operates vac-all cleaning machine to clean and flush storm water systems.

Services and makes minor repairs and adjustments to assigned equipment; reports need for major maintenance repairs assists mechanics in repair work.

Occasionally operates, for a minor part of the time, less complex machinery and equipment as necessary to expeditiously complete assigned tasks.

Instructs lower level operators in the finer points of operation of assigned equipment.

Performs related work as required.

Minimum Qualifications:

None.

Knowledge, Skill and Abilities:

Thorough knowledge of the traffic laws and regulations governing automotive equipment operation.

Thorough knowledge of the operations, maintenance adaptabilities and limitations of the particular equipment to which assignment is made.

Thorough knowledge of the components parts, operating principles and maintenance needs of specialized maintenance and construction equipment.

Thorough knowledge of the occupational hazards involved and the safety precautions necessary to the proper operation of heavy construction and maintenance equipment.

Thorough knowledge of the geography of the City, including the location and layout of streets and alleys.

Ability to excavate and grade to rough and finished grades.

Ability to understand and follow oral and written instructions and to prepare required reports.

Equipment Operator III Crew Leader

Knowledge, Skill and Abilities: (cont.)

Skill in the operation of heavy construction and maintenance automotive equipment.

Physical strength and agility sufficient to operate heavy equipment over rough terrain occasionally under adverse weather conditions.

Experience and Training:

High school graduate or the equivalent. Not less than five (5) years experience in construction, tree trimming and related activities. Extensive experience in the operation and maintenance of varied construction equipment. Must have a commercial driver's license, Class A with an N Endorsement, or any equivalent combination of experience and training which provides a demonstrated potential for performing the duties of the position.